

## LUX\* LE MORNE, MAURITIUS SUSTAINABILITY INITIATIVES



LUX\* Le Morne made waves in the industry for pioneering a Zero Food Waste policy. During the pandemic, the hotel underwent a refurbishment led by the General Manager and his team of 300. The innovative, circular approach to this refurbishment project, was made into a case study at the London Business School. The hotel is also very much into community support and its contribution stood out through the results of several meaningful projects.



#### OUR PEOPLE

All team members joining LUX\* Le Morne benefit from an orientation programme on sustainability. We showcase our environmental and social projects where Team Members can volunteer, as well as our sustainability policies on Human Rights, Labour Rights, Environmental rights, CSR, and non-discrimination, among others. These initiatives are designed to enhance sustainability efforts and foster a learning environment for team members. We also have refreshers throughout the year to ensure our people contribute to building a sustainable workplace.



# LAUNDRY REDUCTION PROGRAM

At the resort, in each room, we've placed a cute asterisk-shaped pillow which comes with little reminders for our guests to switch off the air conditioning when doors to the terrace are open, or to simply let us know if they wish to keep their towels and bedsheets for an extra day if they are still clean for use. This laundry reduction program represented by our laundry asterisk, allows us to considerably reduce energy and water use.



#### ENERGY EFFICIENCY

The hotel parking is equipped with 2 EV Chargers which is part of a national network of chargers to help Mauritius transition to green mobility. A  $3^{rd}$  Charger is also at the disposal of our guests and locals to plug in their vehicles at Emba Filao restaurant.



#### WATER EFFICIENCY

We are located on the south-west coast, where water is scarce. We have taken proactive steps to reduce our impact on the region's water supply by investing in a water desalination plant that meets 100% of our water needs. This provides us with fresh water while ensuring that 100% of used water is treated and repurposed for irrigating our tropical gardens. To further conserve water, our taps and showers are equipped with aerators and flow-reducing devices, maintaining efficiency without compromising on standard.



#### FOOD WASTE REDUCTION

We carefully studied the sources of food waste at LUX\* Le Morne to improve our purchases, consumption and service. We have excelled at the 2021 Zero food waste Pledge certification, having been awarded the "All-Star" rating for having achieved the most food waste reduction. Untouched food from the buffet is chilled and distributed to children from disadvantaged backgrounds in nearby schools, following strict food hygiene guidelines. This initiative has also contributed to an increase in school attendance.



#### LIFE EXTRAORDINARY IS FOR ALL AGES!

We believe Life Extraordinary should be for everyone, so we created an initiative for our elders, residing in old-age homes. We plan celebrations for their birthdays, lunches, dinners, parties, and outings.



#### RECYCLING

We are committed to minimising waste sent to landfills. Through our partnership with Regen, a waste management company, used cartons and egg crates are collected and sent to Eclosia, one of the leading companies in Mauritius, where they are repurposed into eco-friendly egg crates. Bedsheets and towels in good condition are donated to NGOs like Caritas, while ground coffee and eggshells are shared with local farmers for agricultural use. Additionally, 100% of our used cooking oil is collected and upcycled into biofuel.

To further support sustainable practices, wet food waste is provided to pig farmers, ensuring nothing goes to waste.



#### EARTH HOUR

Earth Hour is for us a reminder to sit and reflect on what we can do to alleviate the negative impact on our beautiful Earth. We celebrate Earth Hour every year, with our guests. Candle-lit dinners, candle-lit yoga, stargazing when all lights are switched off and many more activities for children to embrace this global movement and moment.



#### BIODIVERSITY ON LAND AND UNDER WATER

We collaborate with the Mauritian Wildlife Foundation to support their rare plant conservation project on Île aux Aigrettes. Additionally, we partner with the marine conservation NGO EcoSud to focus on preserving both land and marine ecosystems.

EcoSud scientists regularly snorkel in our lagoons to identify opportunities for reef restoration projects. We also organise awareness sessions for children, the local community, and our guests to deepen their understanding of the lagoon's unique flora and fauna.



#### NO PLASTIC!

We, of course, bottle our own water in glass bottles and have banned single-use plastics. You won't find any plastic straws nor stirrers at LUX\* Le Morne!

Our guests receive a reusable LUX\* branded bottle upon departure, filled by our own bottling plant, instead of single-use plastic bottles.



#### CSR

Our initiative Travel Light & Donate invites guests to donate unwanted clothing that are in good condition. A bag is placed in each room for guests to drop their donations. We collect them and donate to the relevant NGOs.

Via our Kids Go Green project, we opened our doors to children from NGOs and schools to learn about caring for the environment, growing our own food, and preparing plant-based meals like pizza, wraps or even avocado sorbets with our chefs! We also share our citrus-peels homemade cleaning product recipe with them, to take home.

#### AWARDS

In 2019, LUX\* Le Morne won the Best Initiative in Sustainability and Social Responsibility in the Worldwide Hospitality Awards.

In 2022, LUX\* Le Morne was awarded "The Pledge All Star Level" for its Zero food waste program.

In 2022, Kids Go Green project was named, amongst the Top 3 initiatives at the prestigious  $22^{nd}$  Hospitality Awards in Paris for the Best Social Responsibility Action - Local category.

In 2024, LUX\* Le Morne received the Best Community Care Award in The Lux Collective CEO Circle of Care Award for their 2 projects 'We Care For You' Kids & Teens.

### EARTHCHECK

LUX\* Le Morne achieved the 5 Earths rating by Earthcheck sustainability assessment since 2020, for its performance in environment, social and good governance areas.

## A CLEANER FUTURE FOR ALL

The Lux Collective has responded to the UN's call to action, following the IPCC's (Intergovernmental Panel on Climate Change) alarming report on climate change and its impact on the world. The Lux Collective has joined the global movement via a Business Ambition for 1.5°C Pledge and a Science Based Targets Call-to-Action Commitment Letter ratified by the CEO on 2nd October 2019. The 1.5°C objective will alleviate the Earth of GHG (Greenhouse Gas) effects, by cutting global GHG emissions by 50% by 2030 and achieving net zero emissions by 2050.

Our Group initiative *Tread Lightly*, has existed since 2011. In 2019 it was aligned with this ambitious 1.5°C goal.

Tread Lightly invites guests to join us on our journey towards zero-emissions. For a small donation of 1 Euro per night spent with us, our guests can join us in reducing our common footprint.

We support biodiversity conservation projects, reef restoration programs, or green electricity production. By bottling our own water in reusable glass bottles, we estimate that our group avoids the plastic waste of nearly 1 million bottles per year.

We also invite our guests to tour the destinations and favour trips to the endemic forests and protected areas of Mauritius with our trusted ecologist partners, such as Ile Aux Aigrettes, Ebony Forest and Blue Bay Marine Park nursery, three projects we are very fond of.

#### CSR

We deliver on numerous UN Sustainable Development goals for the empowerment of women and girls, people with disabilities or children in need of access to quality education. All our resorts have long-term affiliations with at least one social empowerment NGO.

Altruistiq is a GHG emissions data management platform that enables businesses to make better sustainability decisions. They are on a mission to transform how organisations make data-driven decisions that benefit their business and the planet

www.altruistiq.com