

SALT OF PALMAR, MAURITIUS

# SUSTAINABILITY INITIATIVES



At SALT, we choose conscientiously. We choose to create positive social, environmental, cultural, and economic opportunities for an island we love dearly. We put people first. We believe in being sustainable. We source locally and carefully. Ultimately, we do what it takes. It's all about making our impact a good one.



## Room Amenities

- 95% naturally derived materials
- Use of environmentally friendly products, e.g. 98% natural bathroom room amenities, 100% natural body scrub, room amenities packaged in limestone paper and cornstarch
- 100% organic linen & organic coffee robes
- Locally crafted beach bags made from recycled plastics
- A reusable aluminium water bottle is gifted to guests upon arrival. They can fill their bottle at one of the filtered water stations and flavour with an assortment of fruit and herbs.
- Locally-made and parabens-free wet amenities.



## E-Check In

- The experience begins at the untraditional check-in through the e-registration form and SALT Experience App.
- 10,000 A4 Papers saved through E Check-In.
- Wooden Key Card



## Saying NO to Single-use plastic

- 8,200 plastic straws away from the environment by using environmentally friendly straw alternatives
- 19,025 plastic water bottles saved by using reusable water bottles
- Sale of eco-friendly products; bamboo toothbrush, bamboo comb and bamboo and metal razor



## SALT Equilibrium

- Paperless spa
- 100% of bio or natural products
- Bio, vegan and cruelty-free make up products
- 20% of spa treatment is from byproducts (body scrubs from F&B by products)



## Food & Beverage

- We eat in season. Our simple menu with daily specials is based on the farm's harvest and our fisherman's catch. Proteins are local, and what we cannot grow on the farm we source sustainably. Eggs are free-range from our neighbor Mirella. If demand exceeds, Inicia, our partners help us out. Suppliers are family.
- We bake our own bread; make our own sauces and syrups. Our coffee is roasted on the island.
- 35 % of our menu is vegetarian, vegan, or raw.
- Almost 40% of a regular buffet goes to waste. Therefore, SALT does not offer buffets and to further limit food waste, different portion sizes - small, medium and large are suggested.



## Water

- Awareness training on responsible water consumption for Team Members during orientation program and quarterly refresher training.
- Water faucets in rooms have integrated water reducers.
- Dual flush toilets in all rooms and public areas
- Onsite water treatment plant, no waste goes into nature
- Standard to change bedlinens and towels after 3 and 2 days respectively.
- Motion sensor taps
- Upcoming Project: Rain water harvesting



## SALT Bakery

- We bake our own bread; make our own sauces and syrups. Our coffee are roasted on the island. We use Bio Flour to make our bread and pastries



## Energy

- Awareness training on responsible energy consumption for Team Members during orientation program and quarterly refresher training.
- SALT cube cushions placed in rooms, to educate guests on sustainable living, switch off lights when not in use
- Standard to keep air conditioning temperature at ecofriendly temperature of 24°
- LED lights used throughout the hotel
- Use of solar lights
- There is no in-room mini bar at SALT of Palmar; instead guests are provided with jars of taro chips, coconut flakes, freshly-ground coffee and a selection of teas including the nutrient-packed Moringa.



## Waste, Recycling & Upcycling

- Waste-to-Wealth concept introduced: Upcycling of used bedsheets into linen tote bags, recycled jeans envelopes, composting project, food scrap regrowth, upcycling of wood pallets in sofas and bottles in flower pots
- Waste segregation and recycling; waste segregation in garbage rooms; green waste, food waste, glass waste, paper and carton waste. Green waste is composted, food waste used as animal feed, glass, paper and carton waste are recycled locally
- Festive decorations using recycled and sustainable products



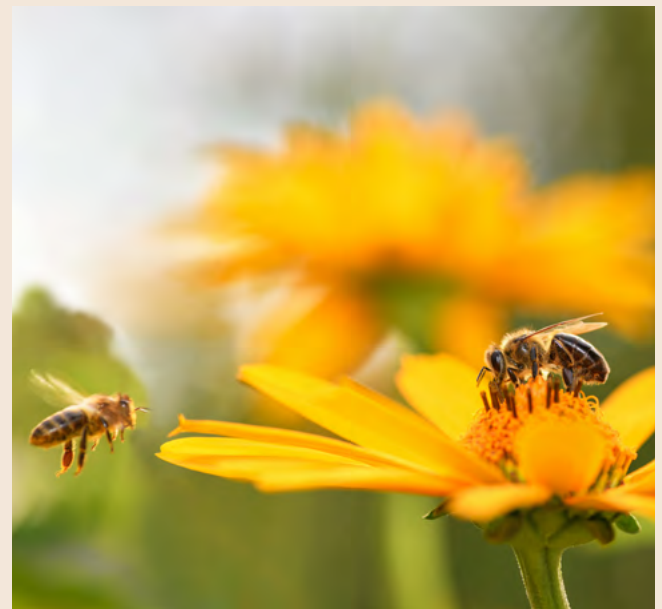
## Supporting local!

- We source from our partners we trust and farmers we know. We're dedicated to keeping procurement local whenever possible. Our rattan furniture and basketry pay homage to the island's storied artisanal past. Behind our hand-woven baskets and chairs are local artisans. The movers and the shakers who helped make SALT happen, we call them SALTSHAKERS.



## Awards

- Brand of the Year Award 2020 by Positive Luxury
- World's 100 greatest place by Times Magazine
- Smith Awards 2019 – Local Hotel Hero Winner
- Haute Grandeur Best Restaurant Awards 2019
- Global Hotel Awards by Haute Grandeur 2019
- Certified Vegan Restaurant by Vegan Welcome
- Silver Distinction by Sustainable Tourism Mauritius Awards



## Key annual sustainability events which we celebrate

- International Women's Day
- Earth Day
- World Environment Day
- International Day of Yoga
- World Bee Day
- World Mental Health Day

# A cleaner future for all

Our management company, The Lux Collective has responded to the UN's call to action by companies, following alarming scientific reports on climate change impacts. In October 2019, The Lux Collective joined the Business Ambition 1.5°C Pledge of the Science Based Targets initiative. The objective is to cut global GHG emissions by 50% by 2030 and achieve net zero emissions by 2050.

Our Group project *Tread Lightly*, has existed since 2011. In 2019 it was aligned with this ambitious goal.

Our emissions are measured by the firm Altruistiq and we are together developing our net zero action plan. We invite guests to join us on this journey, for a symbolic donation of 1 Euro per night spent with us.

We invest in biodiversity conservation projects, such as the protection of the endangered snub-nosed monkey in Yunnan, China, Whale sharks and turtles in Mauritius and Maldives. We contribute to UN registered projects in Africa and Asia such as afforestation with 50,000 trees planted, biogas, wind and solar energy plants.

By bottling our own water in reusable glass bottles, we eliminate plastic waste of nearly 1 million bottles per year.

Our guests can also book ecotours to the endemic forests and protected areas of our destinations such as Ile Aux Aigrettes, Ebony Forest and Blue Bay Marine Park nursery, three projects we are very fond of.

## *CSR with Ray of Light*

Our Ray of Light umbrella project allows us to deliver on numerous UN Sustainable Development goals for the empowerment of Women and girls, people with handicaps or children in need of access to quality education. All our resorts have long-term affiliations with at least 1 social empowerment NGO.

*Altruistiq is a GHG emissions data management platform that enables businesses to make better sustainability decisions. They are on a mission to transform how organisations make data-driven decisions that benefit their business and the planet*

[www.altruistiq.com](http://www.altruistiq.com)